

**AGENDA**  
**CRAIGHEAD COUNTY QUORUM COURT**  
**COMMITTEE MEETING**  
**January 8, 2013**  
**7:00 P.M.**

**Assembly and Prayer**

**Roll Call**

- 1. Update by Goad & Company related to the Payroll Tax review in the County Clerk's Office.**
- 2. Resolution regarding the appointments of board members to the Valley View Fire Protection Board of Directors.**
- 3. Third reading of the amendment to the Personnel Policy concerning insurance coverage.**

**Briefing by Judge Ed Hill on any on-going projects or other business regarding Craighead County.**

**Public Service Committee:**

- a. Discussion concerning current business matters.**

**Finance and Administration Committee:**

- a. Review of financial reports and discussion of any current financial matters.**

**Roads and Transportation Committee Meeting:**

- a. County Road Superintendent Eugene Neff will update the committee concerning roads and bridges in the county.**

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION APPROVING THE APPOINTMENTS OF FOUR (4) BOARD MEMBERS TO THE BOARD OF DIRECTORS OF THE VALLEY VIEW FIRE PROTECTION DISTRICT.**

**WHEREAS, ACT 742 OF THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS, STATES THAT THE COUNTY JUDGE OF EACH COUNTY IS THE APPROPRIATE PERSON TO APPOINT AND REAPPOINT BOARD MEMBERS TO THE VALLEY VIEW FIRE PROTECTION DISTRICT BOARD OF DIRECTORS.**

**WHEREAS, THE SAID COUNTY JUDGE DOES HEREBY MAKE THE FOLLOWING APPOINTMENTS TO THE BOARD OF DIRECTORS OF THE VALLEY VIEW FIRE PROTECTION DISTRICT FOR THE FOLLOWING TERMS DETAILED BELOW:**

William John Hudson  
279 CR 108  
Jonesboro, AR 72404  
Two (2) year term - Exp. 2015

Rickey Darrell Davis  
1128 Hwy. 349  
Jonesboro, AR 72404  
Three (3) year term – Exp. 2016

Thomas Roy Elkins  
1647 CR 209  
Jonesboro, AR 72404  
Four (4) year term - Exp. 2017

Charles Sheets  
1680 CR 150  
Jonesboro, AR 72404  
Five (5) year term Exp. 2018

**BE IT HEREBY RESOLVED BY THE CRAIGHEAD COUNTY QUORUM COURT THAT THE ABOVE DESCRIBED TERMS BE VALID UPON THE APPROVAL OF THE QUORUM COURT AND FILING IN THE COUNTY CLERK'S OFFICE. EXPIRATION WILL BE AS STATED ABOVE, IN JANUARY OF THE YEAR THAT IS STATED FOR THE EXPIRATION DATE OF EACH PERSON'S TERM.**

Dated this \_\_\_\_\_ day of January, 2013.

APPROVED: \_\_\_\_\_  
JUDGE ED HILL  
CRAIGHEAD COUNTY JUDGE

ATTEST: \_\_\_\_\_  
KADE HOLLIDAY  
CRAIGHEAD COUNTY CLERK

**BE IT ENACTED BY THE QUORUM COURT OF CRAIGHEAD COUNTY, ARKANSAS,  
AN ORDINANCE TO AMEND THE COUNTY EMPLOYMENT/PERSONNEL POLICY.**

**SECTION 1.** That the Public Service Committee has discussed implementing changes in the employee health coverage for newly hired employees hired by Craighead County.

**SECTION 2.** That increased costs related to employee health coverage has led to the need for changes that will aid in controlling costs related to health coverage.

**SECTION 3.** Whereas, Section 6 item E of the Employment/Personnel Policy for Craighead County currently reads as follows:

The County pays the full cost of group hospitalization insurance for all full-time employees and one-half of the additional cost of family group hospitalization insurance for full-time employees that elect family coverage. Other optional policies, such as life insurance, are available to employees that choose to pay for the additional coverage.

**SECTION 4.** Whereas, the Public Services Committee members have unanimously agreed that Section 6 item E of the Employment/Personnel Policy for Craighead County should now read as follows:

The County pays the full cost of group hospitalization insurance for all full-time employees. Family group hospitalization insurance for full-time employees that elect family coverage and other optional policies (such as life insurance) are available to employees that choose to pay for the additional coverage.

**SECTION 5.** Whereas, employees with a hire date before the passage of this Ordinance shall experience no change in benefits due to the passage of this Ordinance. Examples include but are not limited to the following:

1. A current full-time employee who does NOT carry family group hospitalization coverage may carry family hospitalization coverage in the future with one half the cost paid by the County.
2. Employees hired before the passage of this ordinance who transfer to another department may carry family hospitalization coverage in the future with one half the cost being paid by the County.
3. Employees hired before the passage of this ordinance who are then elected to public office may carry family hospitalization coverage in the future with one half the cost being paid by the County.

The Quorum Court has provided the examples above to show the intent of the new coverage is to ONLY impact employees with an original hire date after December 31, 2012.

**Section 6.** Be it hereby approved by the Quorum Court that the changes shown above be entered permanently into the Employment/Personnel Policy. This amendment shall update the current Personnel/Employment Policy as amended by previous ordinances.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2012